

**BRETHREN IN CHRIST FOUNDATION, INC.**

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024, 2023, AND 2022  
AND  
INDEPENDENT AUDITOR'S REPORT



McKONLY  
& ASBURY

TAX  
ASSURANCE  
CONSULTING  
ACCOUNTING

## INDEPENDENT AUDITOR'S REPORT

Board of Directors  
Brethren in Christ Foundation, Inc.

### Opinion

We have audited the financial statements of Brethren in Christ Foundation, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and cash flows for each of the years in the three year periods ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Brethren in Christ Foundation, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for each of the years in the three year period ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Brethren in Christ Foundation, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Brethren in Christ Foundation, Inc.'s ability to continue as a going concern for one year after the date that the financial statements are issued.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Brethren in Christ Foundation, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Brethren in Christ Foundation, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*McKonly & Asbury, LLP*

Camp Hill, Pennsylvania  
March 3, 2025

# BRETHREN IN CHRIST FOUNDATION, INC.

## STATEMENTS OF FINANCIAL POSITION

|   | December 31, 2024        |                      |                       |                      | December 31, 2023        |                      |                       |                      |
|---|--------------------------|----------------------|-----------------------|----------------------|--------------------------|----------------------|-----------------------|----------------------|
|   | Brotherhood<br>Loan Fund | Trust Fund           | Eliminations          | Total<br>All Funds   | Brotherhood<br>Loan Fund | Trust Fund           | Eliminations          | Total<br>All Funds   |
| <b>ASSETS</b>                                     |                          |                      |                       |                      |                          |                      |                       |                      |
| Cash and cash equivalents                         | \$ 17,335,596            | \$ 1,951,725         | \$ -                  | \$ 19,287,321        | \$ 15,758,786            | \$ 1,215,289         | \$ -                  | \$ 16,974,075        |
| Investments                                       | -                        | 32,070,117           | (6,987,634)           | 25,082,483           | -                        | 29,156,501           | (6,901,223)           | 22,255,278           |
| Receivables                                       |                          |                      |                       |                      |                          |                      |                       |                      |
| Loans, net  | 38,541,776               | 383,438              | -                     | 38,925,214           | 38,932,244               | 415,395              | -                     | 39,347,639           |
| Interfund, net                                    | (17,442)                 | 17,442               | -                     | -                    | (195,400)                | 195,400              | -                     | -                    |
| Accrued interest                                  | -                        | 1,170                | -                     | 1,170                | 207,466                  | -                    | -                     | 207,466              |
| Property and equipment, net                       | 807,004                  | -                    | -                     | 807,004              | 865,772                  | -                    | -                     | 865,772              |
| Other assets                                      | 205,554                  | 29,980               | -                     | 235,534              | 104,752                  | 28,669               | -                     | 133,421              |
| Total assets                                      | <u>\$ 56,872,488</u>     | <u>\$ 34,453,872</u> | <u>\$ (6,987,634)</u> | <u>\$ 84,338,726</u> | <u>\$ 55,673,620</u>     | <u>\$ 31,011,254</u> | <u>\$ (6,901,223)</u> | <u>\$ 79,783,651</u> |
| <b>LIABILITIES AND NET ASSETS</b>                 |                          |                      |                       |                      |                          |                      |                       |                      |
| Accounts payable and other liabilities            | \$ 239,962               | \$ 598,117           | \$ -                  | \$ 838,079           | \$ 64,253                | \$ 33,075            | \$ -                  | \$ 97,328            |
| Debt securities                                   |                          |                      |                       |                      |                          |                      |                       |                      |
| Demand certificates                               | 9,789,033                | -                    | (411,326)             | 9,377,707            | 10,799,094               | -                    | (420,046)             | 10,379,048           |
| Term certificates                                 | 32,286,009               | -                    | (1,729,944)           | 30,556,065           | 30,326,764               | -                    | (1,633,486)           | 28,693,278           |
| Individual retirement account notes               | 4,846,364                | -                    | (4,846,364)           | -                    | 4,847,691                | -                    | (4,847,691)           | -                    |
| CTF investment accounts                           | -                        | 20,786,027           | -                     | 20,786,027           | -                        | 17,761,306           | -                     | 17,761,306           |
| Individual retirement and health savings accounts | -                        | 6,987,634            | -                     | 6,987,634            | -                        | 6,901,223            | -                     | 6,901,223            |
| Split-interest agreements                         |                          |                      |                       |                      |                          |                      |                       |                      |
| Split-interest trusts                             | -                        | 2,122,107            | -                     | 2,122,107            | -                        | 2,300,231            | -                     | 2,300,231            |
| Annuities payable                                 | -                        | 645,543              | -                     | 645,543              | -                        | 678,947              | -                     | 678,947              |
| Other funds held                                  | -                        | 8,941                | -                     | 8,941                | -                        | 9,483                | -                     | 9,483                |
| Total liabilities                                 | <u>47,161,368</u>        | <u>31,148,369</u>    | <u>(6,987,634)</u>    | <u>71,322,103</u>    | <u>46,037,802</u>        | <u>27,684,265</u>    | <u>(6,901,223)</u>    | <u>66,820,844</u>    |
| Net assets  |                          |                      |                       |                      |                          |                      |                       |                      |
| Without donor restrictions                        |                          |                      |                       |                      |                          |                      |                       |                      |
| Designated, donor-advised funds                   | -                        | 1,603,154            | -                     | 1,603,154            | -                        | 1,640,244            | -                     | 1,640,244            |
| Undesignated                                      | 9,271,215                | 1,702,349            | -                     | 10,973,564           | 9,195,835                | 1,686,745            | -                     | 10,882,580           |
| With donor restrictions                           | 439,905                  | -                    | -                     | 439,905              | 439,983                  | -                    | -                     | 439,983              |
| Total net assets                                  | <u>9,711,120</u>         | <u>3,305,503</u>     | <u>-</u>              | <u>13,016,623</u>    | <u>9,635,818</u>         | <u>3,326,989</u>     | <u>-</u>              | <u>12,962,807</u>    |
| Total liabilities and net assets                  | <u>\$ 56,872,488</u>     | <u>\$ 34,453,872</u> | <u>\$ (6,987,634)</u> | <u>\$ 84,338,726</u> | <u>\$ 55,673,620</u>     | <u>\$ 31,011,254</u> | <u>\$ (6,901,223)</u> | <u>\$ 79,783,651</u> |

The accompanying notes are an integral part of these financial statements.

# BRETHREN IN CHRIST FOUNDATION, INC.

## STATEMENTS OF ACTIVITIES

|   | Year Ended December 31, 2024 |            |              | Year Ended December 31, 2023 |            |              | Year Ended December 31, 2022 |             |              |
|---|------------------------------|------------|--------------|------------------------------|------------|--------------|------------------------------|-------------|--------------|
|   | Brotherhood                  | Total      |              | Brotherhood                  | Total      |              | Brotherhood                  | Total       |              |
|   | Loan Fund                    | Trust Fund | All Funds    | Loan Fund                    | Trust Fund | All Funds    | Loan Fund                    | Trust Fund  | All Funds    |
| Net assets without donor restrictions   |                              |            |              |                              |            |              |                              |             |              |
| Revenues and gains  |                              |            |              |                              |            |              |                              |             |              |
| Interest on loans   | \$ 2,396,340                 | \$ 29,269  | \$ 2,425,609 | \$ 2,005,806                 | \$ 32,358  | \$ 2,038,164 | \$ 1,649,656                 | \$ 27,504   | \$ 1,677,160 |
| Net investment income   | 708,196                      | 72,485     | 780,681      | 692,438                      | 51,589     | 744,027      | 179,934                      | 16,968      | 196,902      |
| Contributions   | 48                           | 653,376    | 653,424      | 35                           | 1,139,131  | 1,139,166    | 962                          | 112,643     | 113,605      |
| Service fees, net   | -                            | 199,484    | 199,484      | -                            | 172,968    | 172,968      | -                            | 177,635     | 177,635      |
| Other   | 2,706                        | 112,099    | 114,805      | 3,355                        | 90,113     | 93,468       | 4,716                        | 39,963      | 44,679       |
| Total revenues and gains  | 3,107,290                    | 1,066,713  | 4,174,003    | 2,701,634                    | 1,486,159  | 4,187,793    | 1,835,268                    | 374,713     | 2,209,981    |
| Net assets released from restrictions   | 41,500                       | -          | 41,500       | 41,000                       | -          | 41,000       | 41,500                       | -           | 41,500       |
| Total revenues, gains, and other support  | 3,148,790                    | 1,066,713  | 4,215,503    | 2,742,634                    | 1,486,159  | 4,228,793    | 1,876,768                    | 374,713     | 2,251,481    |
| Expenses  | 3,073,410                    | 1,051,109  | 4,124,519    | 2,649,429                    | 1,617,178  | 4,266,607    | 1,829,878                    | 580,771     | 2,410,649    |
| Excess (deficiency) of revenues, gains, and other support over expenses before donor-advised funds activity | 75,380                       | 15,604     | 90,984       | 93,205                       | (131,019)  | (37,814)     | 46,890                       | (206,058)   | (159,168)    |
| Change in donor-advised funds   |                              |            |              |                              |            |              |                              |             |              |
| Contributions   | -                            | 478,243    | 478,243      | -                            | 338,991    | 338,991      | -                            | 1,258,553   | 1,258,553    |
| Net investment income (loss)  | -                            | (9,501)    | (9,501)      | -                            | 154,609    | 154,609      | -                            | (99,091)    | (99,091)     |
| Charitable distributions  | -                            | (493,007)  | (493,007)    | -                            | (648,274)  | (648,274)    | -                            | (1,199,114) | (1,199,114)  |
| Administrative expenses   | -                            | (12,825)   | (12,825)     | -                            | (14,057)   | (14,057)     | -                            | (15,851)    | (15,851)     |
| Increase (decrease) in donor advised funds  | -                            | (37,090)   | (37,090)     | -                            | (168,731)  | (168,731)    | -                            | (55,503)    | (55,503)     |

(continued)

**BRETHREN IN CHRIST FOUNDATION, INC.**

**STATEMENTS OF ACTIVITIES (Cont'd)**

|   | Year Ended December 31, 2024 |                     |                      | Year Ended December 31, 2023 |                     |                      | Year Ended December 31, 2022 |                     |                      |
|---|------------------------------|---------------------|----------------------|------------------------------|---------------------|----------------------|------------------------------|---------------------|----------------------|
|   | Brotherhood                  | Total               |                      | Brotherhood                  | Total               |                      | Brotherhood                  | Total               |                      |
|   | Loan Fund                    | Trust Fund          | All Funds            | Loan Fund                    | Trust Fund          | All Funds            | Loan Fund                    | Trust Fund          | All Funds            |
| Change in net assets without donor restrictions | 75,380                       | (21,486)            | 53,894               | 93,205                       | (299,750)           | (206,545)            | 46,890                       | (261,561)           | (214,671)            |
| Net assets with donor restrictions              |                              |                     |                      |                              |                     |                      |                              |                     |                      |
| Farming income, net                             | 41,422                       | -                   | 41,422               | 40,686                       | -                   | 40,686               | 41,669                       | -                   | 41,669               |
| Net assets released from restrictions           | (41,500)                     | -                   | (41,500)             | (41,000)                     | -                   | (41,000)             | (41,500)                     | -                   | (41,500)             |
| Change in net assets with donor restrictions    | (78)                         | -                   | (78)                 | (314)                        | -                   | (314)                | 169                          | -                   | 169                  |
| Change in net assets                            | 75,302                       | (21,486)            | 53,816               | 92,891                       | (299,750)           | (206,859)            | 47,059                       | (261,561)           | (214,502)            |
| Net assets - beginning                          | 9,635,818                    | 3,326,989           | 12,962,807           | 9,542,927                    | 3,626,739           | 13,169,666           | 9,495,868                    | 3,888,300           | 13,384,168           |
| Net assets - ending                             | <u>\$ 9,711,120</u>          | <u>\$ 3,305,503</u> | <u>\$ 13,016,623</u> | <u>\$ 9,635,818</u>          | <u>\$ 3,326,989</u> | <u>\$ 12,962,807</u> | <u>\$ 9,542,927</u>          | <u>\$ 3,626,739</u> | <u>\$ 13,169,666</u> |

The accompanying notes are an integral part of these financial statements.

# BRETHREN IN CHRIST FOUNDATION, INC.

## STATEMENTS OF CASH FLOWS

|   | Year Ended December 31, 2024 |                     |                      | Year Ended December 31, 2023 |                     |                      | Year Ended December 31, 2022 |                     |                      |
|---|------------------------------|---------------------|----------------------|------------------------------|---------------------|----------------------|------------------------------|---------------------|----------------------|
|   | Brotherhood<br>Loan Fund     | Trust Fund          | Total<br>All Funds   | Brotherhood<br>Loan Fund     | Trust Fund          | Total<br>All Funds   | Brotherhood<br>Loan Fund     | Trust Fund          | Total<br>All Funds   |
| Cash flows from operating activities  |                              |                     |                      |                              |                     |                      |                              |                     |                      |
| Change in net assets  | \$ 75,302                    | \$ (21,486)         | \$ 53,816            | \$ 92,891                    | \$ (299,750)        | \$ (206,859)         | \$ 47,059                    | \$ (261,561)        | \$ (214,502)         |
| Adjustments to reconcile change in<br>net assets to net cash and cash equivalents<br>provided by (used in) operating activities |                              |                     |                      |                              |                     |                      |                              |                     |                      |
| Depreciation  | 72,593                       | -                   | 72,593               | 54,277                       | -                   | 54,277               | 57,068                       | -                   | 57,068               |
| Loss on disposal of property and equipment  | -                            | -                   | -                    | -                            | -                   | -                    | 6,054                        | -                   | 6,054                |
| Net unrealized and realized (gains) losses<br>on investments  | -                            | (1,757,215)         | (1,757,215)          | -                            | (2,185,111)         | (2,185,111)          | -                            | 3,017,976           | 3,017,976            |
| Provisions for loss on loans  | (45,576)                     | 3,022               | (42,554)             | 17,305                       | (7,193)             | 10,112               | (13,393)                     | (2,617)             | (16,010)             |
| (Increase) decrease in<br>Accrued interest receivable   | 207,466                      | (1,170)             | 206,296              | (139,372)                    | -                   | (139,372)            | (68,043)                     | -                   | (68,043)             |
| Other assets  | (100,802)                    | (1,311)             | (102,113)            | (2,179)                      | (2,875)             | (5,054)              | (5,996)                      | (7,085)             | (13,081)             |
| Increase (decrease) in<br>Accounts payable and other liabilities  | 175,709                      | 565,042             | 740,751              | 2,583                        | 9,359               | 11,942               | (9,307)                      | 394                 | (8,913)              |
| Annuities payable   | -                            | (33,404)            | (33,404)             | -                            | (42,552)            | (42,552)             | -                            | (139,339)           | (139,339)            |
| Net cash and cash equivalents provided by (used in)<br>operating activities   | <u>384,692</u>               | <u>(1,246,522)</u>  | <u>(861,830)</u>     | <u>25,505</u>                | <u>(2,528,122)</u>  | <u>(2,502,617)</u>   | <u>13,442</u>                | <u>2,607,768</u>    | <u>2,621,210</u>     |
| Cash flows from investing activities  |                              |                     |                      |                              |                     |                      |                              |                     |                      |
| Purchase of property and equipment  | (13,825)                     | -                   | (13,825)             | (136,424)                    | -                   | (136,424)            | (40,067)                     | -                   | (40,067)             |
| (Increase) decrease in loans  | 436,044                      | 28,935              | 464,979              | (922,715)                    | 105,170             | (817,545)            | 427,212                      | 92,333              | 519,545              |
| Net unrealized and realized (gains) losses<br>on split-interest investments   | -                            | (277,124)           | (277,124)            | -                            | (329,803)           | (329,803)            | -                            | 439,002             | 439,002              |
| Purchases of investments  | -                            | (19,581,634)        | (19,581,634)         | -                            | (5,967,083)         | (5,967,083)          | -                            | (2,915,435)         | (2,915,435)          |
| Proceeds from sale of investments   | -                            | 18,702,357          | 18,702,357           | -                            | 3,249,628           | 3,249,628            | -                            | 2,698,409           | 2,698,409            |
| Net cash and cash equivalents provided by<br>(used in) investing activities   | <u>422,219</u>               | <u>(1,127,466)</u>  | <u>(705,247)</u>     | <u>(1,059,139)</u>           | <u>(2,942,088)</u>  | <u>(4,001,227)</u>   | <u>387,145</u>               | <u>314,309</u>      | <u>701,454</u>       |
| Cash flows from financing activities  |                              |                     |                      |                              |                     |                      |                              |                     |                      |
| Net (increase) decrease in interfund  | (177,958)                    | 177,958             | -                    | 336,989                      | (336,989)           | -                    | (54,347)                     | 54,347              | -                    |
| Debt securities   |                              |                     |                      |                              |                     |                      |                              |                     |                      |
| Reinvested interest   | 1,793,944                    | -                   | 1,793,944            | 1,240,130                    | -                   | 1,240,130            | 860,434                      | -                   | 860,434              |
| Other net changes   | (846,087)                    | -                   | (846,087)            | (4,382,043)                  | -                   | (4,382,043)          | (953,297)                    | -                   | (953,297)            |
| Net increase (decrease) in<br>CTF investment accounts   | -                            | 3,024,721           | 3,024,721            | -                            | 1,788,833           | 1,788,833            | -                            | (3,754,338)         | (3,754,338)          |
| Individual retirement and health savings accounts   | -                            | 86,411              | 86,411               | -                            | (223,123)           | (223,123)            | -                            | (158,360)           | (158,360)            |
| Split-interest agreements   | -                            | (178,124)           | (178,124)            | -                            | 20,138              | 20,138               | -                            | (676,734)           | (676,734)            |
| Other funds held  | -                            | (542)               | (542)                | -                            | 281                 | 281                  | -                            | (35)                | (35)                 |
| Net cash and cash equivalents provided by<br>(used in) financing activities   | <u>769,899</u>               | <u>3,110,424</u>    | <u>3,880,323</u>     | <u>(2,804,924)</u>           | <u>1,249,140</u>    | <u>(1,555,784)</u>   | <u>(147,210)</u>             | <u>(4,535,120)</u>  | <u>(4,682,330)</u>   |
| Net increase (decrease) in cash<br>and cash equivalents   | 1,576,810                    | 736,436             | 2,313,246            | (3,838,558)                  | (4,221,070)         | (8,059,628)          | 253,377                      | (1,613,043)         | (1,359,666)          |
| Cash and cash equivalents - beginning   | <u>15,758,786</u>            | <u>1,215,289</u>    | <u>16,974,075</u>    | <u>19,597,344</u>            | <u>5,436,359</u>    | <u>25,033,703</u>    | <u>19,343,967</u>            | <u>7,049,402</u>    | <u>26,393,369</u>    |
| Cash and cash equivalents - ending  | <u>\$ 17,335,596</u>         | <u>\$ 1,951,725</u> | <u>\$ 19,287,321</u> | <u>\$ 15,758,786</u>         | <u>\$ 1,215,289</u> | <u>\$ 16,974,075</u> | <u>\$ 19,597,344</u>         | <u>\$ 5,436,359</u> | <u>\$ 25,033,703</u> |

The accompanying notes are an integral part of these financial statements.

# **BRETHREN IN CHRIST FOUNDATION, INC.**

## **NOTES TO FINANCIAL STATEMENTS**

### **1. SUMMARY OF ACCOUNTING POLICIES**

#### ***General***

Brethren in Christ Foundation, Inc. (Foundation) was established for the purpose of receiving, investing, and distributing funds for the benefit of the Brethren in Christ Church (Church). In certain instances, members of the Board of Directors of the Foundation are also members of the General Conference Board of the General Conference of the Church, which is the governing body of the Brethren in Christ religious denomination.

The Foundation focuses its efforts in two primary service areas that are reported in separate funds.

#### ***Brotherhood Loan Fund***

The Brotherhood Loan Fund was established to provide financing for the purchase, construction, or renovation of churches, parsonages and other church-related projects. Funding for Brotherhood Loan Fund loans is primarily provided by debt securities sold to individual church members.

#### ***Trust Fund***

The Trust Fund accounts for the administration of common trust fund investment accounts placed with it by church affiliated organizations. Certain loans to church affiliated organizations and individuals are issued from the Trust Fund. Split-interest trusts, for which the Foundation serves as trustee, are also accounted for in the Trust Fund. Additionally, the Trust Fund accounts for individual retirement accounts and health savings accounts of individual church members and church employees where the Foundation serves as custodian.

#### ***Eliminations***

The Trust Fund invests individual retirement accounts and health savings accounts in certain assets of the Brotherhood Loan Fund. Therefore, the funds from these accounts are included as investments and liabilities in the Trust Fund and liabilities in the Brotherhood Loan Fund. The interfund investment and associated liabilities have been eliminated in the statements of financial position.

#### ***Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## BRETHREN IN CHRIST FOUNDATION, INC.

### NOTES TO FINANCIAL STATEMENTS

#### ***Financial Statement Presentation***

The Foundation reports information regarding its financial position and activities according to two classes of net assets: with or without donor restrictions. The Foundation utilizes fund accounting.

#### ***Net Asset Classifications***

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

*Net assets without donor restrictions* – Net assets available for use in general operations and not subject to donor restrictions.

The Foundation administers a gift deposit account program (donor-advised funds). Donors make irrevocable and unconditional contributions accounted for in donor-advised funds that are controlled by the Foundation. Donors may recommend distributions to charitable organizations to the Foundation from the donor advised funds. The Foundation reports these donor-advised funds as net assets without donor restrictions.

In 2019, the Foundation agreed to Board designate any net assets without donor restriction other than those related to the donor advised funds which exceed five years' worth of operating expenses for the Trust Fund for the purpose of contributing on a discretionary basis those funds to the General Conference of the Brethren in Christ Church.

*Net assets with donor restrictions* – Net assets subject to donor-imposed restrictions. Donor-imposed restrictions may be temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resources was restricted has been fulfilled, or both.

The Foundation's net assets with donor restrictions as of December 31, 2024 and 2023, consist of the following:

|                        | 2024              | 2023              |
|------------------------|-------------------|-------------------|
| Purpose restricted     | \$ 24,905         | \$ 24,983         |
| Perpetually restricted | 415,000           | 415,000           |
|                        | <u>\$ 439,905</u> | <u>\$ 439,983</u> |

## **BRETHREN IN CHRIST FOUNDATION, INC.**

### **NOTES TO FINANCIAL STATEMENTS**

#### ***Cash and Cash Equivalents***

The Foundation considers all certificates of deposits and any highly liquid investments with an original maturity of three months or less to be cash equivalents.

#### ***Investments***

Investments are recorded at their fair values in the statements of financial position.

#### ***Loans Receivable and Interest on Loans***

Loans receivable are stated at unpaid principal balances, less the allowance for credit losses. Substantially all loans receivable are collateralized by deeds of trust on real properties (principally church buildings and ministers' homes) located throughout the United States. Loans generally require a loan-to-value ratio of no greater than 80%. Interest on loans receivable is recognized using the simple interest method.

Interest income generally is not recognized on specific impaired loans unless the likelihood of further loss is remote. Payments received on such loans are applied as a reduction of any accrued interest and the remainder of the payment is used to reduce the loan principal balance.

An allowance for credit losses is maintained at a level considered adequate to absorb loan losses. Management of the Foundation, in determining the allowance for credit losses, considers the risks inherent in its loan portfolio and changes in the nature and volume of its loan activities, along with general economic and real estate market conditions. In addition, management also considers its ability to work with delinquent borrowers through other units of the Church, Conference guarantees, and such other relevant factors that, in management's judgment, deserve recognition. The Foundation utilizes a two-tier approach: (1) identification of impaired loans and the establishment of specific loss allowances on such loans; and (2) establishment of general loss allowances on the remainder of its loan portfolio. The Foundation maintains a loan review system that allows for a periodic review of its loan portfolio and the early identification of potential impaired loans. The system takes into consideration, among other things: delinquency status, size of loans, type and estimated fair value of collateral, and financial condition of the borrowers. Specific loan loss allowances are established for identified losses based on a review of such information. General loan loss allowances are based on a combination of factors including, but not limited to, actual loan loss experience, composition of the loan portfolio, current economic conditions, and management's judgment. Allowances for impaired loans are generally determined based on collateral values or the present value of estimated future cash flows. The allowance is increased (decreased) by a provision for credit losses, which is reported in the statements of activities, and reduced by charge-offs, net of recoveries.

## **BRETHREN IN CHRIST FOUNDATION, INC.**

### **NOTES TO FINANCIAL STATEMENTS**

#### ***Property and Equipment***

Acquisition of buildings, equipment, improvements, and expenditures for repairs, maintenance, and betterments that materially prolong the useful lives of assets are capitalized. Real estate, property, and equipment are recorded at cost or estimated fair value if donated. Depreciation is recognized in amounts calculated on a straight-line basis to amortize the cost or donated value of depreciable assets over their estimated useful lives.

#### ***Impairment***

The Foundation reviews its long-lived assets for impairment on an exception basis whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable through future cash flows. If it is determined that an impairment loss has occurred, based on the expected cash flows, then a loss is recognized in the statements of activities. No impairment loss was incurred during the years ending December 31, 2024, 2023, and 2022.

#### ***Common Trust Funds (CTF) Investment Accounts***

Brethren in Christ churches, church agencies, and other eligible tax-exempt organizations place funds with the Foundation for investment in CTFs. The Foundation has established CTFs with specific investment objectives and investment policies. CTFs are separate accounting designations within the Foundation for jointly invested assets.

The Foundation records the allocation of CTF total investment returns, net of service fees, to CTF investment accounts in the statements of activities as an increase in net assets without donor restrictions. Allocations to individual CTF investment accounts are made monthly based on average daily balances. Deposits can be made at any time. Withdrawals are permitted up to the total account balance at the end of each month after re-pricing to market value.

#### ***Individual Retirement and Health Savings Accounts***

The Foundation offers Individual Retirement Accounts and Health Savings Accounts to certain investors affiliated with the Church. These accounts are held in the Trust Fund.

#### ***Split-Interest Trusts***

The Foundation serves as trustee for charitable remainder unitrusts and charitable lead trusts (trusts). Annual and final distributions from the trusts are made to charitable and non-charitable beneficiaries. The grantor generally retains the right to change charitable beneficiaries during the term of the trust. Liabilities for split-interest trusts are recorded in the statements of financial position at the fair value of the trust assets. The Foundation recognizes contributions from split-interest trusts when distributed to the Foundation.

## **BRETHREN IN CHRIST FOUNDATION, INC.**

### **NOTES TO FINANCIAL STATEMENTS**

The assets held in split-interest trusts are restricted and are generally invested in the Foundation's CTFs. Changes in split-interest trust restricted assets from the allocation of CTF's total investment returns, net of service fees, and other investment income increase or decrease the split-interest agreement liabilities in the statements of financial position.

#### ***Annuities Payable***

The Foundation sells charitable gift annuities to individual members of the Church. The annuities provide for lifetime payments to the annuitant based upon standard rates set by the American Council on Gift Annuities. Upon the death of the annuitant, the carrying amount of the annuity is payable to the annuitant's charitable beneficiaries (generally organizations affiliated with the Church).

At the effective date of the annuity agreement, the Foundation records a liability equal to the present value of the estimated future payments to annuitants and charitable beneficiaries. The Foundation's portion of the charitable beneficiary designation is recorded as a contribution without donor restrictions. The liability is annually re-valued at the statement of financial position date using the original discount rate and current mortality tables.

#### ***Contributions***

Contributions received are recorded as with or without donor restrictions depending on the existence and/or nature of any donor restrictions.

#### ***Income Taxes***

The Foundation is a not-for-profit organization exempt from federal and state income taxes pursuant to the provisions of Section 501(c)(3) of the Internal Revenue Code.

The Foundation adheres to the provisions of Financial Accounting Standards Board (FASB) Codification 740, *Income Taxes*. ASC 740 prescribes a comprehensive model for financial statement recognition, measurement, classification, and disclosure of uncertain tax positions. The Foundation has concluded that it does not have any uncertain tax positions that require recognition or disclosure in the financial statements. Management believes it is no longer subject to income tax examinations for years prior to 2021.

#### ***Related Party Transactions***

Substantially all transactions are with members of, or organizations affiliated with, the Church. The Foundation has a shared services agreement with the Church whereby certain staff, office support, and operational management is shared from time to time. The agreement results in service fees, net on the Foundation's statements of activities.

In 2022, 2023, and 2024, the Foundation made discretionary contributions to the Church from the Brotherhood Loan Fund that totaled \$962, \$304,130 and \$116,928, respectfully.

# BRETHREN IN CHRIST FOUNDATION, INC.

## NOTES TO FINANCIAL STATEMENTS

### ***Subsequent Events***

Management evaluated subsequent events through March 3, 2025, the date the financial statements were available to be issued.

## **2. LIQUIDITY AND AVAILABILITY**

The financial assets as of December 31, 2024 and 2023, which are available for general expenditures within one year of the statements of financial position dates comprise the following:

|  | 2024                 | 2023                 |
|--|----------------------|----------------------|
| Total cash and cash equivalents                            | \$ 19,287,321        | \$ 16,974,075        |
| Less:  |                      |                      |
| Cash held to fund debt securities withdrawals (see Note 8) | (5,918,177)          | (5,974,834)          |
| Cash restricted in trust fund                              | (371,761)            | (160,342)            |
| Add:   |                      |                      |
| Loans receivable to be collected within a year             | 1,063,267            | 1,188,292            |
| Accrued interest   | -                    | 207,466              |
| Other receivables to be collected within a year            | 41,381               | 38,496               |
|  | <u>\$ 14,102,031</u> | <u>\$ 12,273,154</u> |

As part of the Foundation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. To help manage unanticipated liquidity needs, the Foundation has a revolving line of credit with First Commonwealth bank in the amount of \$3,000,000, which it could draw upon as further disclosed in Note 10.

## **3. CASH AND CASH EQUIVALENTS**

The Foundation utilizes a cash management system to invest excess cash deposits.

Cash and cash equivalents consist of the following as of December 31, 2024 and 2023:

|                                    | Brotherhood Loan Fund |                      |
|------------------------------------|-----------------------|----------------------|
|                                    | 2024                  | 2023                 |
| Interest-bearing checking accounts | \$ 17,335,596         | \$ 2,258,786         |
| Certificates of deposit            | -                     | 13,500,000           |
|                                    | <u>\$ 17,335,596</u>  | <u>\$ 15,758,786</u> |

# BRETHREN IN CHRIST FOUNDATION, INC.

## NOTES TO FINANCIAL STATEMENTS

|                                    | Trust Fund          |                     |
|------------------------------------|---------------------|---------------------|
|                                    | 2024                | 2023                |
| Interest-bearing checking accounts | \$ 1,078,780        | \$ 415,051          |
| Money market funds                 | 872,945             | 800,238             |
|                                    | <u>\$ 1,951,725</u> | <u>\$ 1,215,289</u> |

The Foundation is exposed to credit risk by maintaining cash balances at financial institutions in excess of federally insured limits.

### 4. INVESTMENTS

The cost and fair values of investments at December 31, 2024 and 2023, are as follows:

| December 31, 2024                              | Cost              | Net<br>Unrealized<br>Gains/(Losses) | Fair<br>Value     |
|--|-------------------|-------------------------------------|-------------------|
| Mutual funds                                   |                   |                                     |                   |
| International                                  | \$ 967,033        | \$ 22,045                           | \$ 989,078        |
| Intermediate bonds                             | 5,244,816         | (84,691)                            | 5,160,125         |
| Large cap                                      | 7,944,550         | 1,637,326                           | 9,581,876         |
| Money market                                   | 1,081,714         | -                                   | 1,081,714         |
| Short-term bonds                               | 579,773           | (9,184)                             | 570,589           |
| Total mutual funds                             | <u>15,817,886</u> | <u>1,565,496</u>                    | <u>17,383,382</u> |
| Cash value of life insurance (surrender value) | <u>282,240</u>    | <u>-</u>                            | <u>282,240</u>    |

**BRETHREN IN CHRIST FOUNDATION, INC.**

NOTES TO FINANCIAL STATEMENTS

|  | Cost          | Net<br>Unrealized<br>Gains/(Losses) | Fair<br>Value |
|--|---------------|-------------------------------------|---------------|
| Investor-directed mutual funds                 |               |                                     |               |
| International                                  | 1,019,267     | 70,745                              | 1,090,012     |
| Intermediate bonds                             | 1,485,833     | (102,688)                           | 1,383,145     |
| Intermediate bonds - government                | 90,355        | (11,898)                            | 78,457        |
| Large cap                                      | 1,809,008     | 954,281                             | 2,763,289     |
| Mid cap  | 6,959         | 4,394                               | 11,353        |
| Small cap                                      | 5,415         | 1,893                               | 7,308         |
| Money market                                   | 1,764,459     | -                                   | 1,764,459     |
| Emerging markets                               | 6,701         | (1,230)                             | 5,471         |
| High yield bonds                               | 5,570         | 61                                  | 5,631         |
| World bonds                                    | 340,965       | (33,229)                            | 307,736       |
| Total investor-directed mutual funds           | 6,534,532     | 882,329                             | 7,416,861     |
|  | \$ 22,634,658 | \$ 2,447,825                        | \$ 25,082,483 |
|  |               |                                     |               |
| December 31, 2023                              | Cost          | Net<br>Unrealized<br>Gains/(Losses) | Fair<br>Value |
| Mutual funds                                   |               |                                     |               |
| International                                  | \$ 1,174,306  | \$ 436,601                          | \$ 1,610,907  |
| Intermediate bonds - government                | 23,598        | (872)                               | 22,726        |
| Large cap                                      | 3,700,047     | 2,834,820                           | 6,534,867     |
| Mid cap  | 1,182,836     | (191,390)                           | 991,446       |
| Small cap                                      | 41,484        | 36,371                              | 77,855        |
| Money market                                   | 3,453,150     | -                                   | 3,453,150     |
| Short-term bonds                               | 2,180,660     | (7,054)                             | 2,173,606     |
| Short-term bonds - government                  | 550,385       | (30,732)                            | 519,653       |
| Emerging markets                               | 284,583       | 21,039                              | 305,622       |
| Total mutual funds                             | 12,591,049    | 3,098,783                           | 15,689,832    |
| Cash value of life insurance (surrender value) | 38,587        | -                                   | 38,587        |

# BRETHREN IN CHRIST FOUNDATION, INC.

## NOTES TO FINANCIAL STATEMENTS

|                                      | Cost                 | Net<br>Unrealized<br>Gains/(Losses) | Fair<br>Value        |
|--------------------------------------|----------------------|-------------------------------------|----------------------|
| Investor-directed mutual funds       |                      |                                     |                      |
| International                        | 1,131,085            | 73,647                              | 1,204,732            |
| Intermediate bonds                   | 834,004              | (75,041)                            | 758,963              |
| Intermediate bonds - government      | 90,888               | (10,394)                            | 80,494               |
| Large cap                            | 1,554,572            | 733,307                             | 2,287,879            |
| Mid cap                              | 173,002              | (25,359)                            | 147,643              |
| Small cap                            | 5,818                | 1,961                               | 7,779                |
| Money market                         | 1,373,179            | -                                   | 1,373,179            |
| Short-term bonds                     | 251,371              | (12,326)                            | 239,045              |
| Short-term bonds - government        | 71,041               | (4,429)                             | 66,612               |
| Emerging markets                     | 48,214               | (1,662)                             | 46,552               |
| High yield bonds                     | 5,522                | (253)                               | 5,269                |
| World bonds                          | 340,513              | (31,801)                            | 308,712              |
| Total investor-directed mutual funds | 5,879,209            | 647,650                             | 6,526,859            |
|                                      | <u>\$ 18,508,845</u> | <u>\$ 3,746,433</u>                 | <u>\$ 22,255,278</u> |

### 5. LOANS RECEIVABLE

Loans receivable consist primarily of amounts owed by churches affiliated with the Brethren in Christ denomination on loans made by the Foundation for the purpose of church construction or improvements. The loans mature at various dates through the year 2054 and bear interest rates ranging from 5.75% to 7.25%. Certain loans are also guaranteed by the general and regional Conferences of the Church.

During 2024, the Foundation generally had secured Trust Fund loans bearing annual interest at the rate of 6.50% to 8.00% to Church members and unrelated parties.

The calculation for the allowance for credit losses is dependent on the amount guaranteed by the General and Regional Conferences (Conferences). At December 31, 2024 and 2023, Brotherhood Loan Fund loans were partially guaranteed by the Conferences totaling \$4,998,903 and \$6,532,670. At December 31, 2024 and 2023, Trust Loan Fund loans were partially guaranteed by the Conferences totaling \$343,017 and \$392,053.

Loans receivable balance at 1/1/23 totaled \$38,540,206.

# BRETHREN IN CHRIST FOUNDATION, INC.

## NOTES TO FINANCIAL STATEMENTS

An analysis of changes in the allowance for credit losses for 2024, 2023, and 2022, is as follows:

|  | Brotherhood<br>Loan Fund | Trust<br>Fund          | Total                    |
|--|--------------------------|------------------------|--------------------------|
| Allowance for credit losses, January 1, 2022   | \$ 214,754               | \$ 14,907              | \$ 229,661               |
| Change in provisions for credit losses         | <u>(13,393)</u>          | <u>(2,617)</u>         | <u>(16,010)</u>          |
| Allowance for credit losses, December 31, 2022 | 201,361                  | 12,290                 | 213,651                  |
| Change in provisions for credit losses         | <u>17,305</u>            | <u>(7,193)</u>         | <u>10,012</u>            |
| Allowance for credit losses, December 31, 2023 | 218,666                  | 5,097                  | 223,763                  |
| Change in provisions for credit losses         | <u>(45,576)</u>          | <u>3,022</u>           | <u>(42,554)</u>          |
| Allowance for credit losses, December 31, 2024 | <u><u>\$ 173,090</u></u> | <u><u>\$ 8,119</u></u> | <u><u>\$ 181,209</u></u> |

At December 31, 2024 and 2023, there was no recorded investments in impaired loans. There was no interest income recognized on impaired loans in 2024, 2023, and 2022.

Scheduled repayments of loans receivable over the next five years and thereafter as of December 31, 2024, is as follows:

|                             | Brotherhood<br>Loan Fund              | Trust<br>Fund                    | Total                                 |
|-----------------------------|---------------------------------------|----------------------------------|---------------------------------------|
| 2025                        | \$ 1,016,629                          | \$ 46,638                        | \$ 1,063,267                          |
| 2026                        | 1,047,548                             | 98,388                           | 1,145,936                             |
| 2027                        | 1,112,242                             | 48,423                           | 1,160,665                             |
| 2028                        | 1,180,734                             | 52,337                           | 1,233,071                             |
| 2029                        | 1,259,587                             | 18,367                           | 1,277,954                             |
| Thereafter                  | <u>33,098,126</u>                     | <u>127,404</u>                   | <u>33,225,530</u>                     |
| Allowance for credit losses | <u>38,714,866</u><br><u>(173,090)</u> | <u>391,557</u><br><u>(8,119)</u> | <u>39,106,423</u><br><u>(181,209)</u> |
| Loans, net                  | <u><u>\$ 38,541,776</u></u>           | <u><u>\$ 383,438</u></u>         | <u><u>\$ 38,925,214</u></u>           |

## BRETHREN IN CHRIST FOUNDATION, INC.

### NOTES TO FINANCIAL STATEMENTS

#### 6. PROPERTY AND EQUIPMENT

A summary of property and equipment at December 31, 2024 and 2023, is as follows:

|                                  | Useful Lives | 2024               | 2023              |
|----------------------------------|--------------|--------------------|-------------------|
| Office building and improvements | 10-40 years  | \$ 1,055,781       | \$ 1,044,478      |
| Farm – with donor restriction    | N/A          | 415,000            | 415,000           |
| Furniture and equipment          | 3-5 years    | 383,448            | 380,926           |
| Accumulated depreciation         |              | <u>(1,047,225)</u> | <u>(974,632)</u>  |
|                                  |              | <u>\$ 807,004</u>  | <u>\$ 865,772</u> |

Depreciation expense for the years ended December 31, 2024, 2023, and 2022, totaled \$72,593, \$54,277, and \$57,068.

#### 7. NET ASSETS WITH DONOR RESTRICTIONS

In 1981, property with an appraised value of \$415,000 was transferred to the Foundation from the General Conference. The property is held by the Foundation as Trustee, and court approval must be obtained prior to any sale of the property. Net income derived from farming the property is contributed to Church Missions. At such time as the property is sold, the corpus will be managed by the Foundation and the earnings distributed to Church Missions.

#### 8. DEBT SECURITIES

The Foundation has received approval from certain states for the sale of Demand Certificates (previously known as Thrift Accumulation Plan Agreements), Term Certificates (previously known as Stewardship Investment Certificates), and Individual Retirement Account Notes (Notes) to individuals affiliated with the Church. The principal terms of these instruments as of December 31, 2024, are as follows:

|                                    | Demand<br>Certificates                | Term<br>Certificates               |
|------------------------------------|---------------------------------------|------------------------------------|
| Minimum purchase                   | \$5                                   | \$25                               |
| Term                               | 30 days                               | 6 months to 5 years                |
| Interest rate at December 31, 2024 | Variable, currently<br>0.00% to 3.98% | Variable, currently<br>0% to 5.84% |

## BRETHREN IN CHRIST FOUNDATION, INC.

### NOTES TO FINANCIAL STATEMENTS

Notes have a minimum purchase of \$25 or the balance of an individual's IRA, whichever is less, and are generally issued for a minimum of the lesser of five years or holders reaching 59½ years of age. Interest is variable on 5 and 10 year Notes (currently at 4.93% and 5.12%) and is added to the principal on a monthly basis.

Demand and Term Certificates, and Notes outstanding at December 31, 2024, have maturity dates and amounts as follows:

|            |                      |
|------------|----------------------|
| 2025       | \$ 20,975,474        |
| 2026       | 6,989,199            |
| 2027       | 9,514,092            |
| 2028       | 4,888,278            |
| 2029       | 3,025,214            |
| Thereafter | <u>1,529,149</u>     |
| Total      | <u>\$ 46,921,406</u> |

The interest rate on these savings instruments may be adjusted monthly by the Board of Directors to reflect current market conditions.

The Foundation holds a minimum of 5%, 10%, and 25% of the proceeds from the sale of Notes, Term Certificates, and Demand Certificates, respectively, in cash accounts and certificates of deposits for immediate liquidity to fund withdrawals from the Brotherhood Loan Fund. Such minimum amounts totaled \$5,918,177 and \$5,974,834, at December 31, 2024 and 2023.

## 9. SPLIT-INTEREST AGREEMENTS

### *Split-interest Trusts*

Split-interest trust restricted assets consist of the following at December 31, 2024 and 2023:

|                           | <u>2024</u>         | <u>2023</u>         |
|---------------------------|---------------------|---------------------|
| Cash and cash equivalents | \$ 52,285           | \$ 240,336          |
| Investments               | <u>2,069,822</u>    | <u>2,059,895</u>    |
|                           | <u>\$ 2,122,107</u> | <u>\$ 2,300,231</u> |

Liabilities for split-interest trusts totaled \$2,122,107 and \$2,300,231 at December 31, 2024 and 2023.

# BRETHREN IN CHRIST FOUNDATION, INC.

## NOTES TO FINANCIAL STATEMENTS

### ***Annuities Payable***

Assets received under charitable gift annuity agreements are held as general assets of the Foundation.

Annuities payable at December 31, 2024 and 2023, totaled \$645,543 and \$678,947 and were determined using discount rates ranging from 2.0% to 8.4%. The change in the Foundation's portion of the liability is recorded as a change in net assets without donor restrictions and totaled \$14,569, \$(457), and \$(57,505), for the years ended December 31, 2024, 2023, and 2022.

### **10. LINE OF CREDIT**

The Foundation currently has available for its use a revolving line of credit with First Commonwealth Bank in the amount of \$3,000,000. All amounts borrowed under the revolving line of credit are payable on demand and bear interest at the Wall Street Journal Prime Rate. Advances under the line of credit shall be used to finance timing differences between deposits gathered and loans funded. Interest is to be calculated on the outstanding principal balance for the actual number of days lapsed during each billing cycle at a daily rate based on a year of 360 days. At December 31, 2024 and 2023, no amounts were outstanding on the line of credit.

### **11. FUNCTIONAL EXPENSE ALLOCATION**

The costs of providing programs and other supporting activities have been summarized on a functional basis below. Accordingly, certain costs have been allocated among programs and the supporting services benefited. Such allocations are determined by management on an equitable basis. The expenses that are allocated include the following:

| <u>Expense</u>             | <u>Allocation Method</u> |
|----------------------------|--------------------------|
| Professional services      | Benefits received        |
| Salaries and benefits      | Time and effort          |
| Depreciation               | Benefits received        |
| General and administrative | Benefits received        |

# BRETHREN IN CHRIST FOUNDATION, INC.

## NOTES TO FINANCIAL STATEMENTS

| 2024                                       | BLF                 | Trust Fund         | Management<br>and General | Fundraising      | Total<br>All Funds  |
|--|---------------------|--------------------|---------------------------|------------------|---------------------|
| Distributions to charities                 | \$ 116,928          | \$ 642,958         | \$ -                      | \$ -             | \$ 759,886          |
| Interest                                   | 2,026,285           | -                  | -                         | -                | 2,026,285           |
| Professional services                      | 46,072              | -                  | 43,349                    | -                | 89,421              |
| Salaries and benefits                      | 413,388             | 168,049            | 269,978                   | 11,892           | 863,307             |
| Depreciation                               | 48,637              | -                  | 23,230                    | 726              | 72,593              |
| General and administrative                 | 125,645             | 113,454            | 76,032                    | 10,275           | 325,406             |
| Matching grant                             | 30,175              | -                  | -                         | -                | 30,175              |
| Change in provisions for credit losses     | (45,576)            | 3,022              | -                         | -                | (42,554)            |
| Total expenses                             | <u>\$ 2,761,554</u> | <u>\$ 927,483</u>  | <u>\$ 412,589</u>         | <u>\$ 22,893</u> | <u>\$ 4,124,519</u> |
| 2023                                       | BLF                 | Trust Fund         | Management<br>and General | Fundraising      | Total<br>All Funds  |
| Distributions to charities                 | \$ 345,164          | \$1,225,483        | \$ -                      | \$ -             | \$1,570,647         |
| Interest                                   | 1,408,651           | -                  | -                         | -                | 1,408,651           |
| Professional services                      | 50,194              | -                  | 40,030                    | -                | 90,224              |
| Salaries and benefits                      | 391,045             | 159,330            | 258,601                   | 16,900           | 825,876             |
| Depreciation                               | 36,366              | -                  | 17,368                    | 543              | 54,277              |
| General and administrative                 | 102,297             | 113,488            | 70,758                    | 4,980            | 291,523             |
| Matching grant                             | 15,297              | -                  | -                         | -                | 15,297              |
| Change in provisions for credit losses     | 17,305              | (7,193)            | -                         | -                | 10,112              |
| Total expenses                             | <u>\$ 2,366,319</u> | <u>\$1,491,108</u> | <u>\$ 386,757</u>         | <u>\$ 22,423</u> | <u>\$ 4,266,607</u> |
| 2022                                       | BLF                 | Trust Fund         | Management<br>and General | Fundraising      | Total<br>All Funds  |
| Distributions to charities                 | \$ 42,462           | \$ 197,689         | \$ -                      | \$ -             | \$ 240,151          |
| Interest                                   | 994,648             | -                  | -                         | -                | 994,648             |
| Professional services                      | 38,780              | -                  | 37,941                    | -                | 76,721              |
| Salaries and benefits                      | 351,672             | 170,697            | 246,333                   | 16,202           | 784,904             |
| Depreciation                               | 38,235              | -                  | 18,262                    | 571              | 57,068              |
| General and administrative                 | 93,677              | 89,433             | 72,390                    | 8,369            | 263,869             |
| Matching grant                             | 3,244               | -                  | -                         | -                | 3,244               |
| Change in provisions for credit losses     | (13,393)            | (2,617)            | -                         | -                | (16,010)            |
| Loss on disposal of property and equipment | -                   | -                  | 6,054                     | -                | 6,054               |
| Total expenses                             | <u>\$ 1,549,325</u> | <u>\$ 455,202</u>  | <u>\$ 380,980</u>         | <u>\$ 25,142</u> | <u>\$ 2,410,649</u> |

## BRETHREN IN CHRIST FOUNDATION, INC.

### NOTES TO FINANCIAL STATEMENTS

#### 12. RETIREMENT PLAN

The Foundation maintains a defined contribution employee pension plan that is available to all employees. During 2022, 2023, and 2024, the employer rate was 5.0% of eligible compensation plus a match of employee contributions up to 5.0% for all full-time employees. For the years ended December 31, 2024, 2023, and 2022, retirement plan expenses of \$55,574, \$53,623, and \$51,237 were included in employee benefits.

#### 13. CASH FLOW INFORMATION

Amounts paid for interest were as follows:

|                       | 2024         | 2023         | 2022       |
|-----------------------|--------------|--------------|------------|
| Brotherhood Loan Fund | \$ 2,026,285 | \$ 1,408,651 | \$ 994,648 |

Interest re-invested by holders of debt securities in the Brotherhood Loan Fund totaled \$1,793,944, \$1,240,130, and \$860,434 during the years ended December 31, 2024, 2023, and 2022.

#### 14. FAIR VALUE OF FINANCIAL INSTRUMENTS

The FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures* (ASC 820), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1            Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.

## **BRETHREN IN CHRIST FOUNDATION, INC.**

### **NOTES TO FINANCIAL STATEMENTS**

- Level 2            Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets.
  - Quoted prices for identical or similar assets or liabilities in inactive markets.
  - Inputs other than quoted prices that are observable for the asset or liability.
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3            Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

An asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value on a recurring basis. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Foundation are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Foundation are deemed to be actively traded.

The cash value of life insurance policies are valued at the amount the Foundation is entitled to receive upon cancellation of the life insurance policy. That amount is based on the insurance premiums paid, the value of underlying investments, surrender fees, and reduced by outstanding policy loans.

The fair values of CTF investment accounts and other funds held are based on net asset values of assets allocated to the CTF.

The fair values of split-interest trusts are based on the net asset values of the trust assets.

# BRETHREN IN CHRIST FOUNDATION, INC.

## NOTES TO FINANCIAL STATEMENTS

For assets and liabilities measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy used as of December 31, 2024 and 2023, are as follows:

| 2024                                   | Level 1              | Level 2              | Level 3           | Total                |
|--|----------------------|----------------------|-------------------|----------------------|
| Mutual funds                           |                      |                      |                   |                      |
| International                          | \$ 2,079,090         | \$ -                 | \$ -              | \$ 2,079,090         |
| Intermediate fixed income              | 6,543,270            | -                    | -                 | 6,543,270            |
| Intermediate fixed income - government | 78,457               | -                    | -                 | 78,457               |
| Large cap                              | 12,345,165           | -                    | -                 | 12,345,165           |
| Mid cap                                | 11,352               | -                    | -                 | 11,352               |
| Small cap                              | 7,308                | -                    | -                 | 7,308                |
| Money market                           | 2,846,173            | -                    | -                 | 2,846,173            |
| Short-term fixed income                | 570,589              | -                    | -                 | 570,589              |
| Emerging markets                       | 5,471                | -                    | -                 | 5,471                |
| High yield fixed income                | 5,632                | -                    | -                 | 5,632                |
| World fixed income                     | 307,736              | -                    | -                 | 307,736              |
| Total mutual funds                     | 24,800,243           | -                    | -                 | 24,800,243           |
| Cash value of life insurance           | -                    | -                    | 282,240           | 282,240              |
| Total investments                      | <u>\$ 24,800,243</u> | <u>\$ -</u>          | <u>\$ 282,240</u> | <u>\$ 25,082,483</u> |
| CTF investments                        | \$ -                 | \$ 20,786,027        | \$ -              | \$ 20,786,027        |
| Split-interest trusts                  | -                    | 2,122,107            | -                 | 2,122,107            |
| Other funds held                       | -                    | 8,941                | -                 | 8,941                |
| Total liabilities                      | <u>\$ -</u>          | <u>\$ 22,917,075</u> | <u>\$ -</u>       | <u>\$ 22,917,075</u> |

**BRETHREN IN CHRIST FOUNDATION, INC.**

NOTES TO FINANCIAL STATEMENTS

| <u>2023</u>                  | <u>Level 1</u>       | <u>Level 2</u>       | <u>Level 3</u>   | <u>Total</u>         |
|------------------------------|----------------------|----------------------|------------------|----------------------|
| Mutual funds                 |                      |                      |                  |                      |
| International                | \$ 2,815,639         | \$ -                 | \$ -             | \$ 2,815,639         |
| Intermediate fixed           |                      |                      |                  |                      |
| Income                       | 758,963              | -                    | -                | 758,963              |
| Intermediate fixed           |                      |                      |                  |                      |
| income - government          | 103,220              | -                    | -                | 103,220              |
| Large cap                    | 8,822,746            | -                    | -                | 8,822,746            |
| Mid cap                      | 1,139,089            | -                    | -                | 1,139,089            |
| Small cap                    | 85,634               | -                    | -                | 85,634               |
| Money market                 | 4,826,329            | -                    | -                | 4,826,329            |
| Short-term fixed income      | 2,412,651            | -                    | -                | 2,412,651            |
| Short-term fixed             |                      |                      |                  |                      |
| income - government          | 586,265              | -                    | -                | 586,265              |
| Emerging markets             | 352,174              | -                    | -                | 352,174              |
| High yield fixed income      | 5,269                |                      |                  | 5,269                |
| World fixed income           | 308,712              | -                    | -                | 308,712              |
| Total mutual funds           | 22,216,691           | -                    | -                | 22,216,691           |
| Cash value of life insurance | -                    | -                    | 38,587           | 38,587               |
| Total investments            | <u>\$ 22,216,691</u> | <u>\$ -</u>          | <u>\$ 38,587</u> | <u>\$ 22,255,278</u> |
| CTF investments              | \$ -                 | \$ 17,761,306        | \$ -             | \$ 17,761,306        |
| Split-interest trusts        | -                    | 2,300,231            | -                | 2,300,231            |
| Other funds held             | -                    | 9,483                | -                | 9,483                |
| Total liabilities            | <u>\$ -</u>          | <u>\$ 20,071,020</u> | <u>\$ -</u>      | <u>\$ 20,071,020</u> |

## BRETHREN IN CHRIST FOUNDATION, INC.

### NOTES TO FINANCIAL STATEMENTS

The following table sets forth a summary of changes in the fair value of the Foundation's level 3 assets for the years ended December 31, 2024, 2023, and 2022:

|                             | Life Insurance Policies |                  |                  |
|-----------------------------|-------------------------|------------------|------------------|
|                             | 2024                    | 2023             | 2022             |
| Balance, beginning of year  | \$ 38,587               | \$ 36,479        | \$ 34,419        |
| Premiums paid               | 532                     | 532              | 532              |
| Gains and premium discounts | 243,121                 | 1,576            | 1,528            |
| Balance, end of year        | <u>\$ 282,240</u>       | <u>\$ 38,587</u> | <u>\$ 36,479</u> |

The Foundation's financial instruments also include cash and cash equivalents, loans receivable and accrued interest receivable, accounts payable and other liabilities, debt securities, and individual retirement and health savings accounts. The carrying amounts of cash and cash equivalents, accrued interest receivable and accounts payable and other liabilities approximate fair values as of December 31, 2024 and 2023, because of the short maturities of those instruments. The carrying amounts of loans receivable, debt securities and individual retirement and health savings accounts are considered to approximate fair values as of December 31, 2024 and 2023, since they are subject to interest rates, which vary depending on market conditions.



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